



Wednesday March 25, 2015

Subject: AP Article on Allegation of Abused Labor in Seafood Supply Chain.

The Associated Press (AP) has published a report on alleged labor rights violation on Thai Fishing Boats launched from Indonesia, with their catch being shipped back to Thailand.

We have received confirmation and guarantee from our Manufacturing Plant as follows:

- Our manufacturing plant is against all aspects of human trafficking and slavery. Any supplier that is even in doubt of using any illegal methods to obtain the fish that our manufacturing plant purchases for our products will immediately be terminated from their supply chain.
- Our manufacturing plant will continue to tighten the control of their raw material procurement and all of their raw material must be traceable back to its origins (countries, farms, catching vessels, etc.).
- Any supplier who is unwilling or unable to comply with the legal and ethical employment standards will not be used by our manufacturing plant and will be blacklisted.
- Our manufacturing plant will continue to advocate for improved changes on fishing boats, wherever they find it is possible or needed.
- Our manufacturing plant has called on the Thai government to act swiftly and investigate the allegations noted on the AP report, and if verified, to prosecute the criminals fully.
 - Our manufacturing plant has been advised that the government sector recently launched new laws and regulations to especially protect the Sea Fishing Workers.
- Our manufacturing plant actively cooperates with and supports the relevant authorities in Thailand to strengthen law enforcement against human trafficking and slavery involving the supply chain.
- Our manufacturing plant encourages everyone with reliable information about labor abuse to come forward, so these concerns can be verified and so that the problems can be solved quickly and efficiently.

Please know we are aware of the allegations and our company and manufacturing plant has zero tolerance for any kind of labor abuse. We will always commit to take all possible actions to prevent the human rights violation in the making of our products.

Sincerely,

A handwritten signature in black ink, appearing to read "D. Hereford", is written over a light blue horizontal line.

Daniel Hereford

President

Pets Global, Inc.