

Whitebridge Pet Brands

July 29, 2015

We are shocked and deeply saddened by the recent reports of human trafficking and slave labor in Thailand. We are committed to managing our business in a lawful and ethical manner and will never knowingly partner with manufacturers who engage in or support unethical labor practices.

We require Tiki manufacturers to comply with the Thai and international labor standards. All Tiki manufacturers are members of the Thai Tuna Industry Association (<http://thaituna.org>). They promote and support Thai and international ethical standards. TTIA has also established Good Labor Practices for the tuna processing industry with Codes of Conduct regarding Child Labor, Forced and Compulsory Labor, Health and Safety, Disciplinary Practices, Welfare and Benefits, and Discrimination.

All Tiki manufacturers are also regularly audited under the Business Social Compliance Initiative (<http://www.bsci-intl.org>), established by Foreign Trade Association. This creates consistency and harmonization for companies wanting to improve their social compliance in the global supply chain.

Tiki Dog and Tik Cat food sourcing FAQs

How can you be sure that manufacturers of Tiki products do not support unethical labor practices?

- We require all manufacturers to comply with Thai and international labor standards.
- All producers of Tiki products are members of the Thai Tuna Industry Association (TTIA) (<http://thaituna.org>)
- The TTIA promotes and supports Thai and international ethical standards.
- The TTIA has established Good Labor Practices for the tuna processing industry with Codes of Conduct regarding Child Labor, Forced and Compulsory Labor, Health and Safety, Disciplinary Practices, Welfare and Benefits, and Discrimination.
- All producers of Tiki products are regularly audited under the Business Social Compliance Initiative (BSCI) (<http://www.bsci-intl.org>)
- BSCI was established by the Foreign Trade Association (FTA) in order to create consistency and harmonization for companies wanting to improve their social compliance in the global supply chain.

Why do you source overseas?

- In Thailand, Tiki dog and cat foods are carefully hand-packed to protect the wholesomeness of each ingredient. There are no hand-packing facilities available for pet food in the United States.
- In Thailand, Tiki dog and cat foods are hand-packed side-by-side with human food products. In the United States it is difficult to secure manufacturers with dedicated human-grade certified canning lines.